

SB Alliance or the subsidiary of the Savencia group to which you are applying, which is responsible for processing, implements the processing of personal data relating to you:

- for the follow-up and management of your application (management of your file, interviews and assessments, management of exchanges with you). This purpose is based on the pre-contractual measures necessary for recruitment operations.
- for the realization of statistical statements or lists necessary to its legitimate interest to measure the progress and performance of the recruitment process.
- to offer you, if you have consented, other job offers or communications related to jobs or internships.

The personal data collected is essential to this processing and is intended for the Human Resources department of SB Alliance or the subsidiary concerned, as well as, if necessary, for its subcontractors or service providers for the same purposes.

We inform you that the data that you have communicated to us are part of your recruitment file which we will keep for a period of 12 months from the last contact between SB Alliance or the subsidiary concerned and you.

In accordance with the General Regulation for the protection of personal data and the amended Data Protection Act, you have a right of access, rectification and deletion, a right to limit processing, a right to data portability and a right to define general and specific directives on the fate of your data after your death.

The aforementioned rights may be exercised by contacting Savencia FD Nordics by post at the following address: Savencia FD Nordics, Gammel Kongevej 1, 1610 Copenhagen V, Denmark. Proof of your identity may be requested.

You may lodge any complaint in respect of the aforementioned rights by contacting our Group Data Protection Officer at the following address: dpo@savencia.com.

You may also lodge a claim with your local data protection authority if you believe that any processing undertaken is in breach of the applicable regulatory requirements.