



2020 GENDER EQUALITY INDEX



**GROUPE
SAVENCIA**

Saveurs & Spécialités

86/100



2020 Gender Equality Index

In accordance with the French law "Avenir Professionnel", French companies with more than 50 employees publish in March 2021 their gender equality index based on 4 or 5 indicators leading to a score out of 100

Savencia Saveurs & Spécialités gets an average of 86/100 *
88% of subsidiaries have an index of 75% or more

ARMOR PROTEINES	BONGRAIN GERARD	BRESSOR	CFVA	ELVIR	CHAUMES	FROMARSAC	MESSAGERIES LAITIERES	PERREAULT	REVILLON	TESSIER	VALRHONA	LMDC
87	93	89	80	87	94	65	80	72	82	93	90	60
GRAND OUCHE	SOUCHON	SPLF	SRL	FROMAPAC	LESCURE	CHOCOLATRIEE	LBC	SOFIVO	SFDFS	AO	RAMBOL	THIERACHE
99	99	98	89	98	78	NC**	94	94	NC**	89	86	95
SAINT SAVIOL	SBA	UES SOREDAB/ SB BIO	SOGEPS	SODILAC	DENEUVILE	WEISS	AOC	BERTHAUT	FRUISEC	SBAI	VIHIERS	PAPILLON
NC**	77	97	56	98	85	99	88	NC**	NC**	84	88	93

As part of its OXYGEN approach, SAVENCIA Saveurs & Spécialités has reaffirmed its commitment to diversity and inclusion, convinced that gender diversity is a real asset for the Company's performance.

- * Weighted average based on companies with more than 50 employees that could calculate the index
- ** not calculable index

